

# PRACTICAL MANAGEMENT AND LEADERSHIP

*training program*

**GROW  
YOUR  
SKILLS**



## **A VOCATIONAL TRAINING PROGRAM**

targeted employees at internationally operating  
Agricultural Companies



**Danish Farmers  
ABROAD**



**dalum**  
landbrugsskole

ACADEMY OF AGRICULTURAL BUSINESS | DENMARK



Danish Farmers Abroad and Dalum Agricultural Academy, invite you to join this new-launched, customized, vocational training.

## Participants profile:

- Presently employed in pig production company
- Keenly interested in development of technical competences
- Willing to spend time on training as well as doing homework
- Speak and write English

## Program setup:

The Program include three modules. The first introductory module is open for employees having practical experience. After finalization of the first module – you can add on with the second, and hereafter the third. In Each of the three modules you will get a Certificate of Attendance if you pass the final examination.

The group size of each module is 10 -15 persons.

The training is provided in English.

During the program there will be organized possibilities to meet Danish Agricultural students at similar levels.

Find detailed description of each module at DFA web-site/Training

## Program topics:

The program is based on best practice and extracts from the Danish Agricultural Leadership Education (Production Unit Manager + Agri-Economist) and builds up consecutively over the modules.

## The Trainers:

The training is conducted by lectures from Dalum Agricultural Academy, having cross-country and cultural experience from various countries.

External lectures will be included where relevant.

Topic	Module 1	Module 2	Module 3
Production management, including Lean	X	X	
Benchmarking and analysis of production key figures	X	X	
Action plans and implementation of new procedures	X	X	
Communication with staff and superiors	X	X	
Leadership and motivation of staff	X	X	X
Planning and administration	X	X	X
Development of farm		X	X
Financial accounting and strategic planning		X	X
Integrated on-farm workshops	X	X	X



## Individual learning support:

Current individual guidance and follow up will support each participant in fulfilling learning goals. As part of the training program, the participants will work intensively with management issues of their own company. It is expected that the participants before each meeting will prepare homework related to the topics to be dealt with.

## Admission:

You can apply for admission through your home company. Your final admission will be based on an interview provided by lectures at Dalum Agricultural Academy.

## Program fee:

The fee for each module includes training, as well as accommodation and full board during physical meetings. An extra overnight stay is included for participants who arrived the day before in order to be able to start the program at 8.00 am. Not included: Transportation to/from venues for training.

Danish Farmers Abroad will be responsible for accounting.

Module 1	€2700
Module 2	€2600-3400*
Module 3	€2600-3400*
*Final participant number dependent	

## Contact:

Further information can be found at Danish Farmers Abroad website <https://www.danishfarmersabroad.dk/> or contact:

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## *Module 1*

- 4 month program, starting September 2026
- 2-day start-up session in Denmark
- 10 online weekly sessions Sep-Dec (once a week)
- Homework/case studies between sessions
- One cross border farm visit during program
- 2-day exam\* and closure in Denmark mid-December 2026

## *Module 2*

- 1 year program, starting at the beginning of 2027
- 3-day start-up session in Denmark
- 3-day session in "common" home country
- 3-day online session, including online/video farm visits
- 3-day session in Denmark, exam\* and closure included
- Online follow up between all the sessions above

## *Module 3*

- 1 year program, starting at the beginning of 2028
- 3-day start-up session in Denmark
- 3-day session in "common" home country
- 3-day online session, including online/video farm visits
- 3-day session in Denmark, exam\*\* and closure included
- Online follow up between all the sessions above

\* Certification as agreement between DFA and Dalum

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Optional ECTS-level on single subjects