GOODVALLEY

Since 1994

DFA WINTER CONFERENCE

All you need is LOVE?

LEAN as a valuable tool for both efficiency and motivation

Vienna, January 2026

INTRODUCTION

AGNIESZKA DORAWA – „MOTHER”

Manager of Continuous Improvement Department (CIA dep.)

GOODVALLEY POLAND

We started in 1994

GOODVALLEY

Since 1994

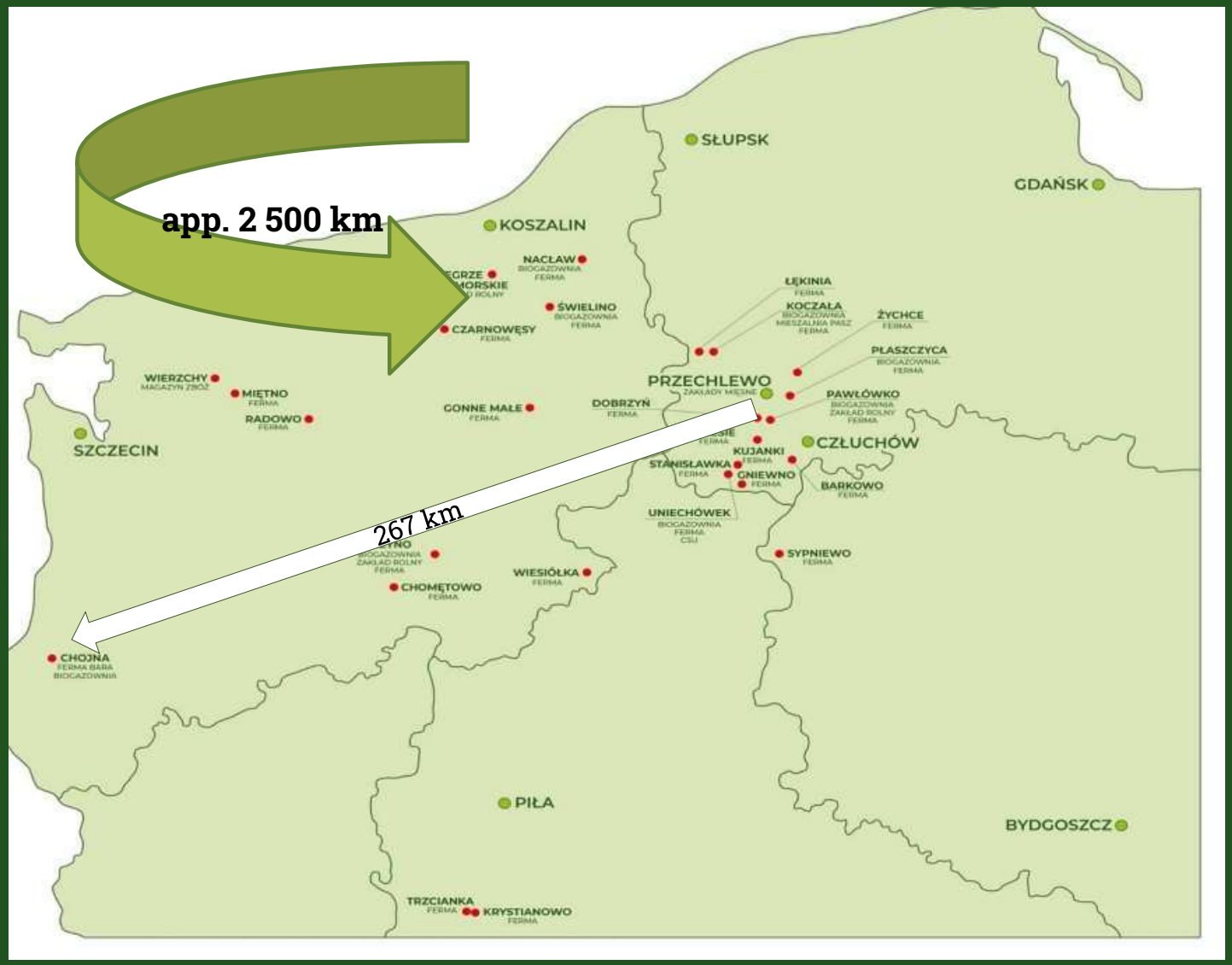
Denmark
Axelborg Copenhagen
HQ

Poland
#3 pig producer

600
employees

Ukraine
#2 pig producer

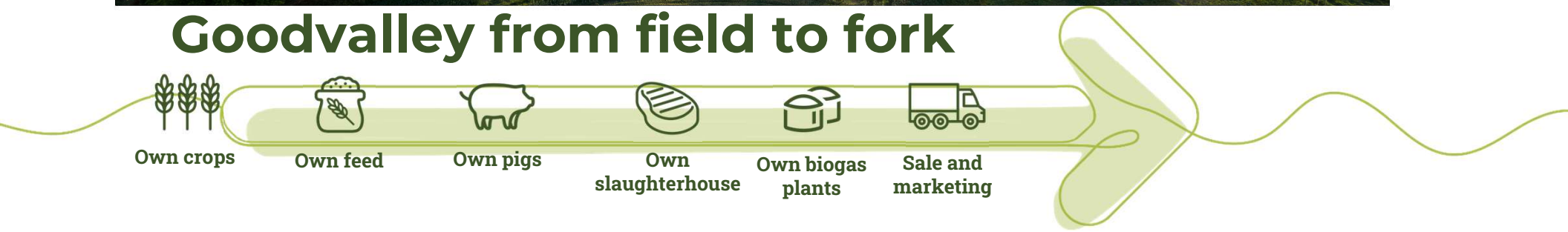
AGRO and FOOD
1300
employees

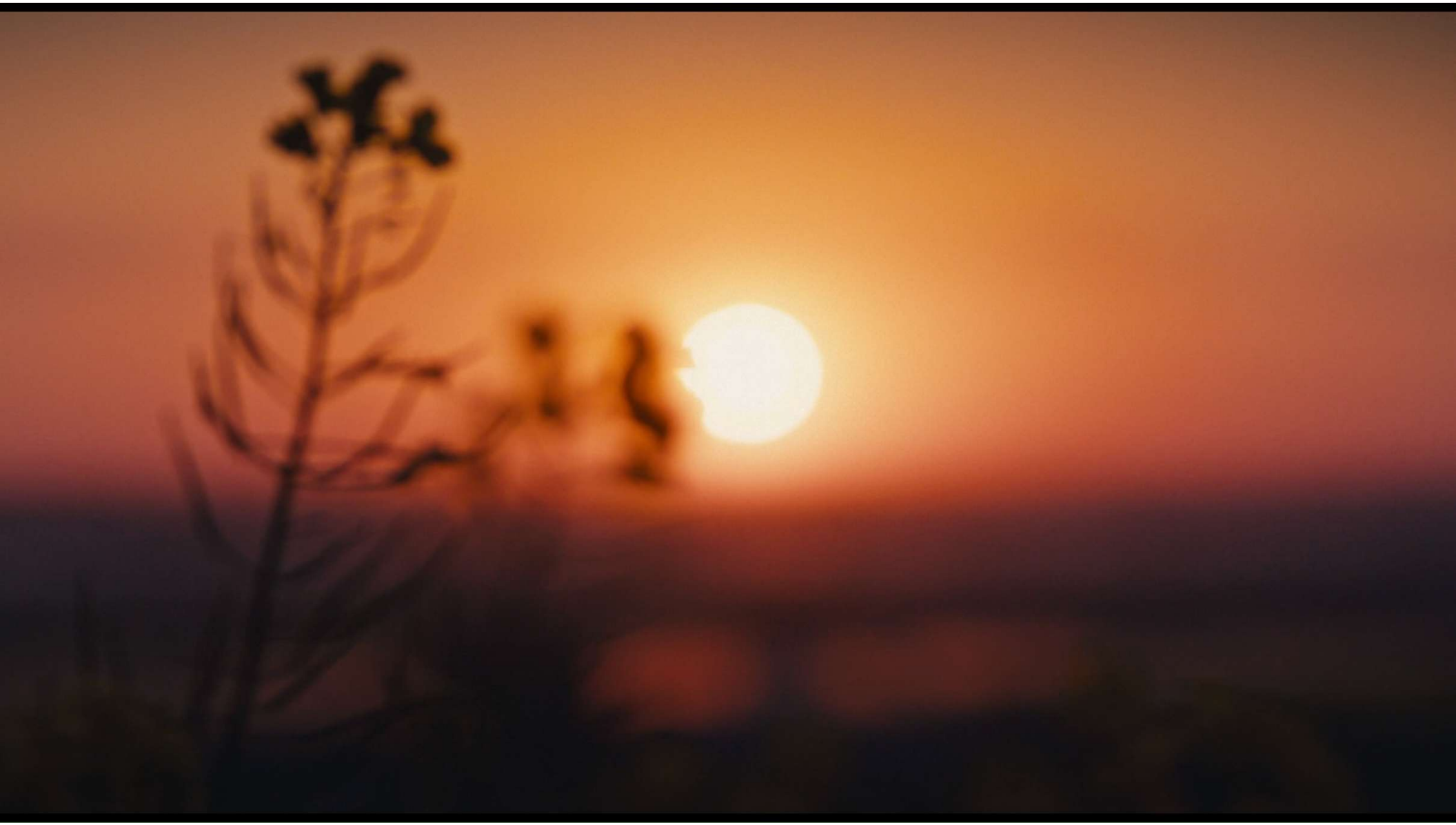


- 28 FARMS,
- 8 BIOGAS PLANTS,
- 2 ARABLE CENTERS,
- 1 FEEDMILL
- 1 SLAUGHTERHOUSE

Goodvalley Poland

Goodvalley from field to fork





WE START WITH YES

- I try new things and learn from mistakes.
- I listen attentively and ask questions.
- I am available to my colleagues.

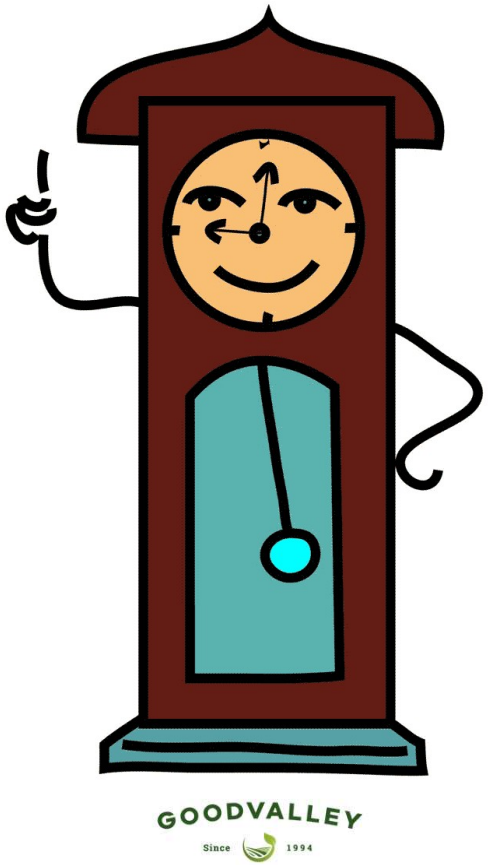
WE DESIRE TO IMPROVE

- I constantly look for better solutions.
- I give and ask for feedback.
- I share knowledge and experience.

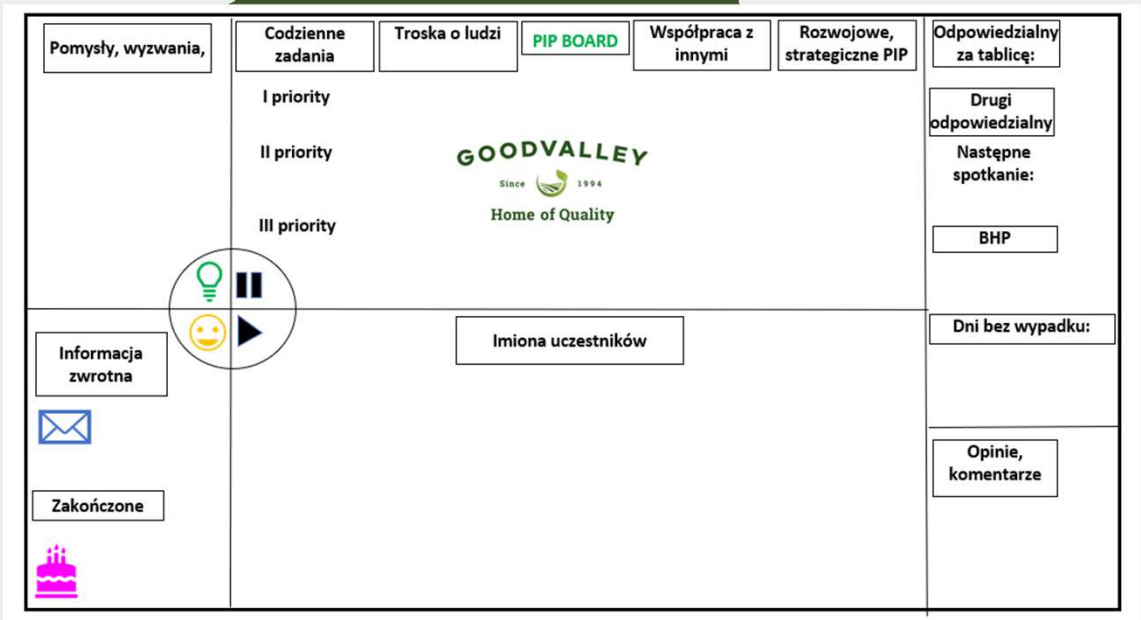
WE GET THINGS DONE

- I keep agreements and deadlines.
- I support my colleagues.
- I achieve goals and celebrate successes.

How we started working with Lean?



The main boss ;-)



How it was?

What do you think this approach has led to?

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Since 1994

GOODVALLEY
Since 1994

What has changed?

LOVE – is it needed in every organization?

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Since 1994

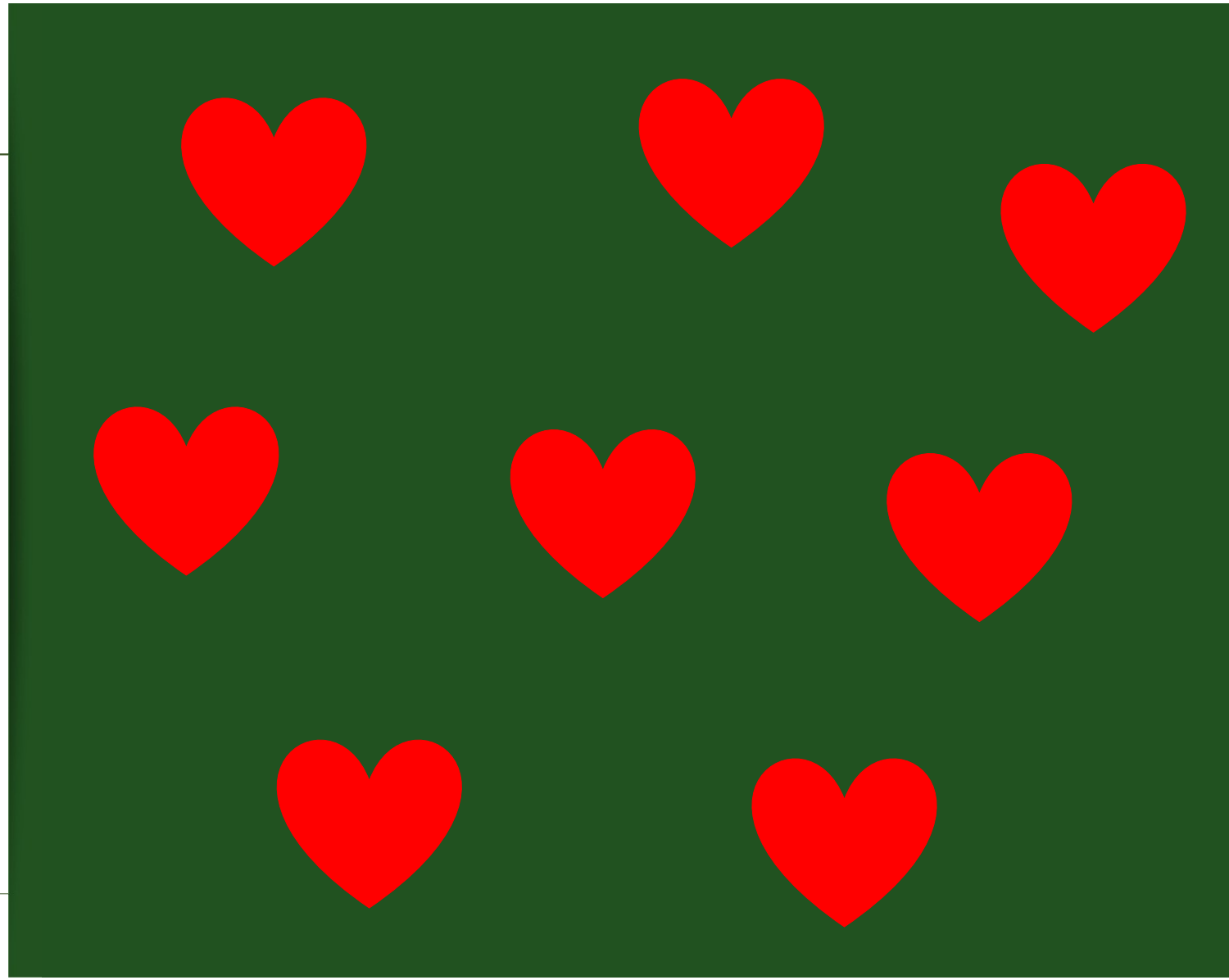
PROJECT LOVE

LEAN

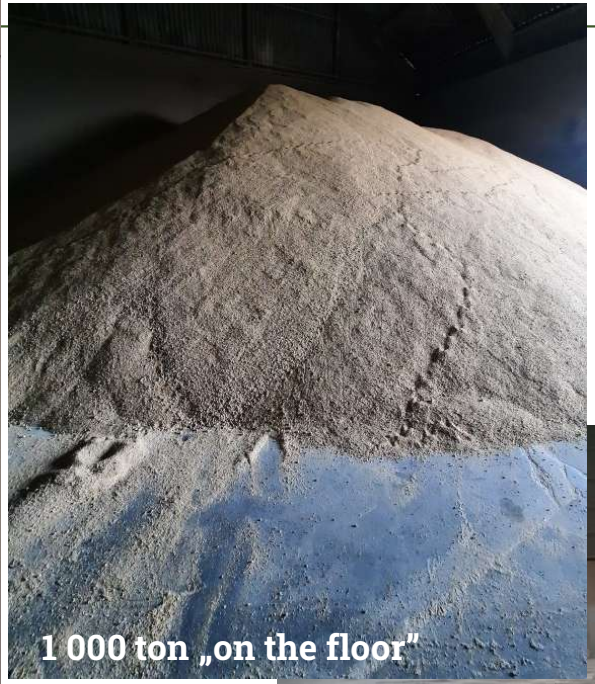
OPTIMISE

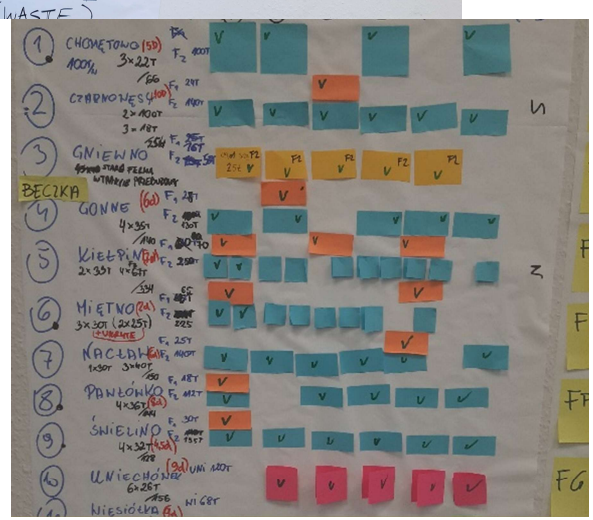
VISUALISE

ENGAGE



November 2022 – start LOVE project





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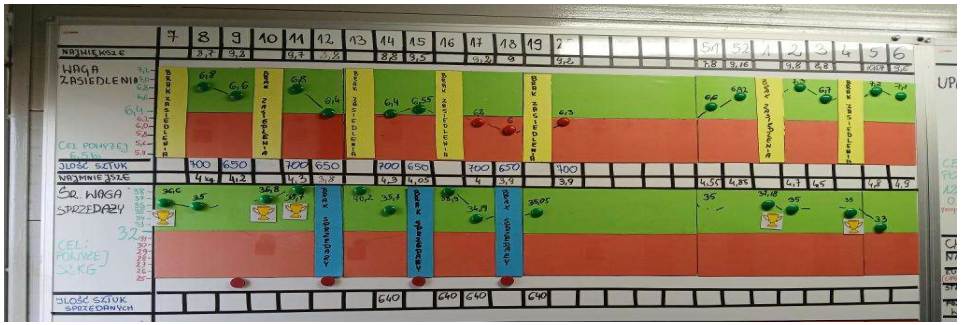
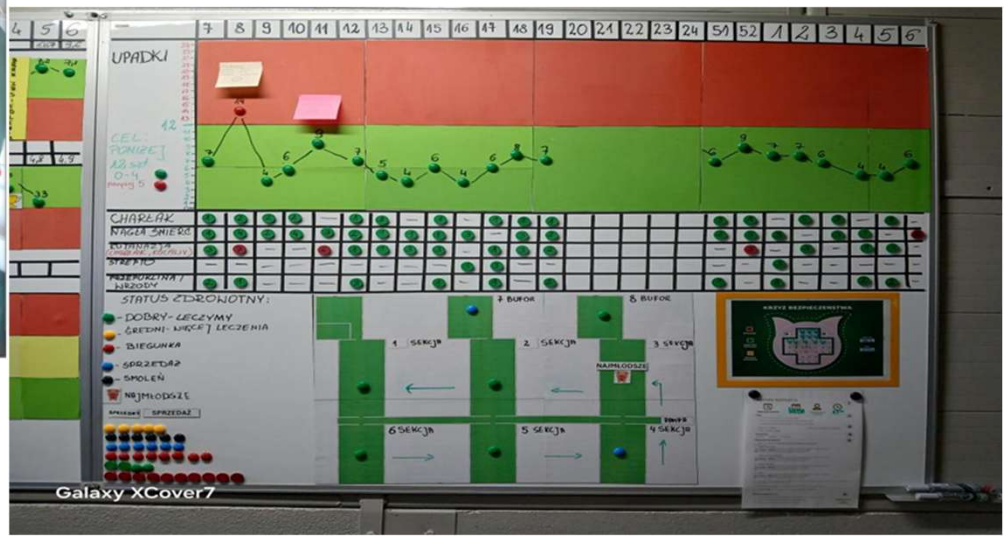
Since 1994

Farms


NAJMŁODSZE
WAGA ZASIEDLENIA
CEL POWYŻEJ
ILOŚĆ SZTUK
NAJMNIEJSZE
ŚR. WAGA SPRZEDAŻY
CEL: POWYŻEJ 32 KG
ILOŚĆ SZTUK SPRZEDANYCH


UPADKI
CHAREAK
NAGA ŚMIERĆ
STATUS ZDROWOTNY:
- DOBRY- LECZYMY
- ŚREDNI- WIĘCEJ LECZENIA
- BIEGUNKA
- SPRZEDAŻ
- SMOLEŃ
NAJMŁODSZE
7 BUFOR
8 BUFOR
1 SEKCJA
2 SEKCJA
3 SEKCJA
4 SEKCJA
5 SEKCJA
6 SEKCJA
Galaxy XCover7

LEADER – good host

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Since 1994

LEAN ACADEMY for deputy leaders

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Since 1994

LEAN ACADEMY for employees

GOODVALLEY
Since 1994

GOODVALLEY
Since 1994

1 PHASE

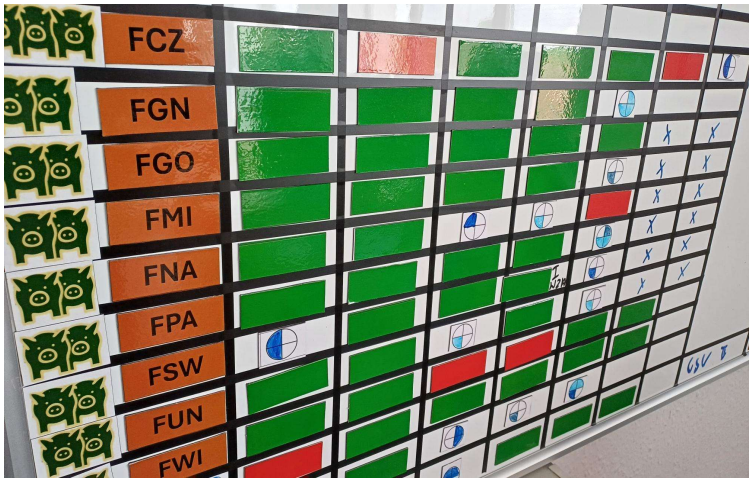
Building awareness and commitment by implementing basic lean tools, such as visual boards and the 5S method.

2 PHASE

We are beginning to build a lean culture by making local leaders more accountable for maintaining the achievements of the first phase and developing their team. The first instructions and standards are being written.

3 PHASE

Ensuring a lean culture and an environment of continuous improvement, while stabilizing production results.



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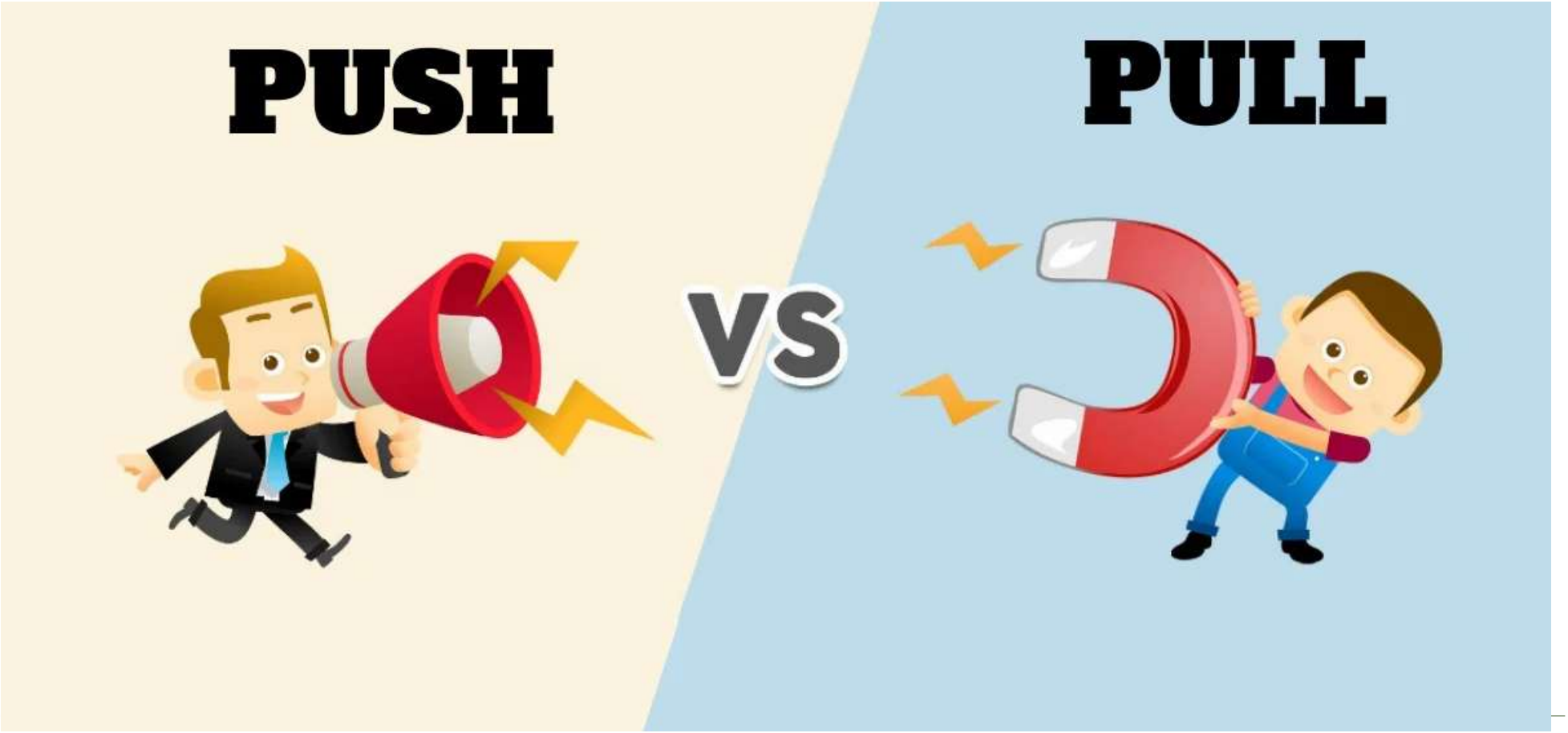
PULL NOT PUSH



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LEAN

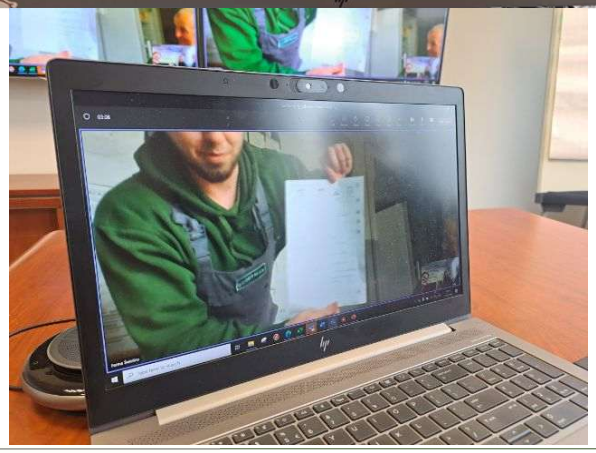
OPTIMISE

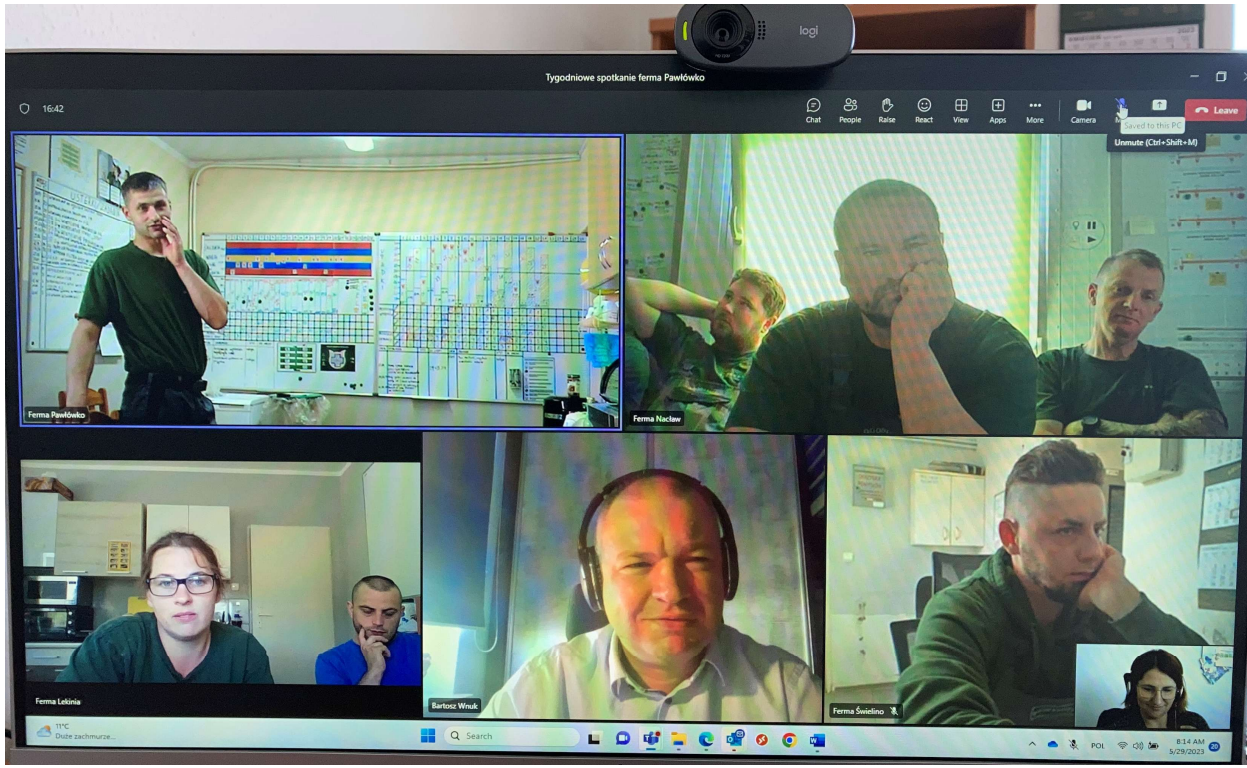
VISUALISE

ENGAGE

What has LOVE given us and why is it important?

COMMUNICATION AND UNDERSTANDING CUSTOMER NEEDS





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REGULAR PRODUCTION MEETINGS

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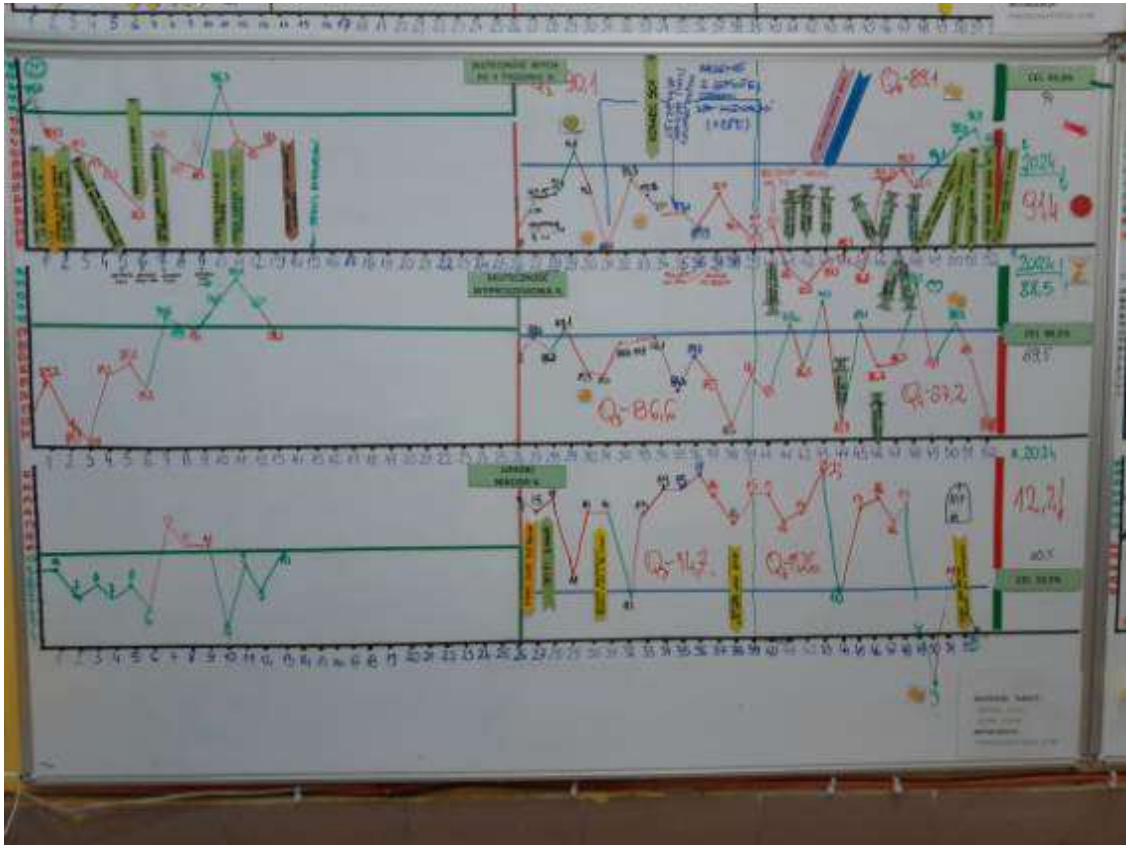
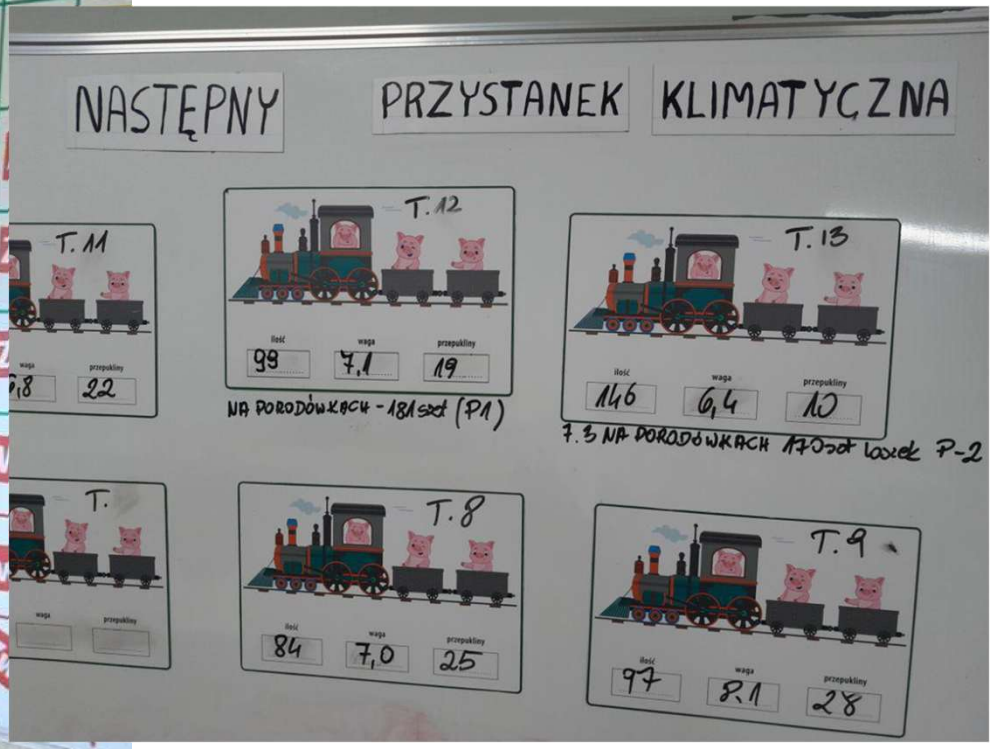
VISUAL MANAGEMENT



VISUAL MANAGEMENT



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STANDARDS

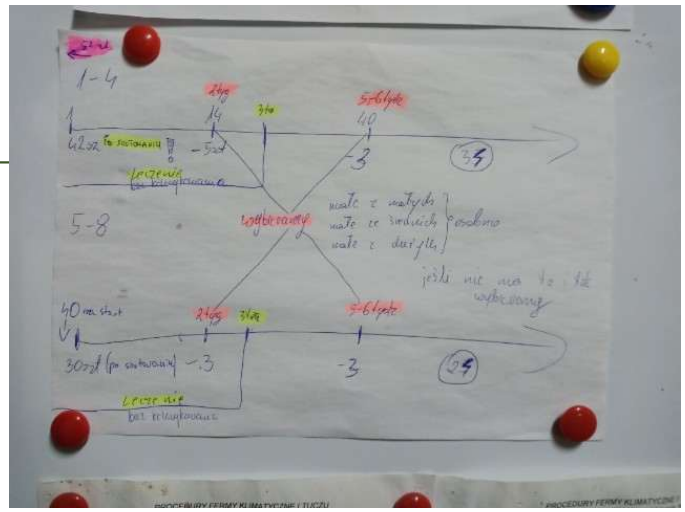
GOODVALLEY
Home of Quality

Lokalizacja: Chomętowo	Dział: Klimatyczna	Zadania: Rozrabianie Kwasu CID L-MAX	
Data utworzenia: 05.05.2025	Aktualizacja:	Wersja: 1	Autor instrukcji: Zbigniew

Główne kroki		Ważne punkty / wskazówki			Powód / przyczyna	
Co?	Logiczne wyjaśnienie procedury pracy	Jak?	Rzeczy w głównych krokach, które: 1.Zapewniają prawidłowe wykonanie pracy 2.Ułatwiają pracę	Symbol	Dlaczego?	Lista powodów wykonywania głównych kroków
1	Przygotowanie do rozrobienia kwasu	1.1.	Załóż środki ochrony osobistej (okulary , długi rękawice gumowe)			Aby umniknąć poparzenia kwasem
		1.2.	Idź przed sekcję do miejsca rozlewania kwasu			
		1.3.	Zamknij główny dopływ wody, puszczając przepływ wody przez Dosatron			Wcelu zakwaszenia wodu
		1.4.	Sprawdź czy Dosatron jest ustawiony na 1%			Dla prawidłowego PH
2	Rozrabianie kwasu	2.1.	Weź dzbanek z podziałką			Pomoże to odmierzyć prawidłową ilość kwasu
		2.2.	Wlej 1 litr kwasu do dzbanka z podziałką			Do prawidłowego PH
		2.3.	Weź lejek i umieść go w bańce			Unikniemy rozlania kwasu
		2.4.	Wlej odmirzony kwas z dzbanka do bańk (dzbanek zostaw na regale patrz zdjęcie 2.1)			
		2.5.	Wlej wodę do zaznacznej kreski na bańce,(wyciągnij lejek i zostaw go przy bańce na regale patrz zdjęcie 2.1)			Dla prawidłowego PH
		2.6.				
		3.1.	Włóż wężyk Dosatronu do bańki			Roztwór kwasu zostanie podany
						Dla prawidłowego funkcjonowania Dosatronu

Obrazy / zdjęcia ważnych punktów

Workbook last modified: 24 września



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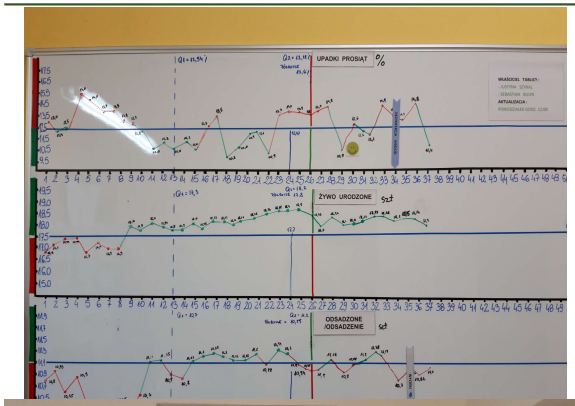
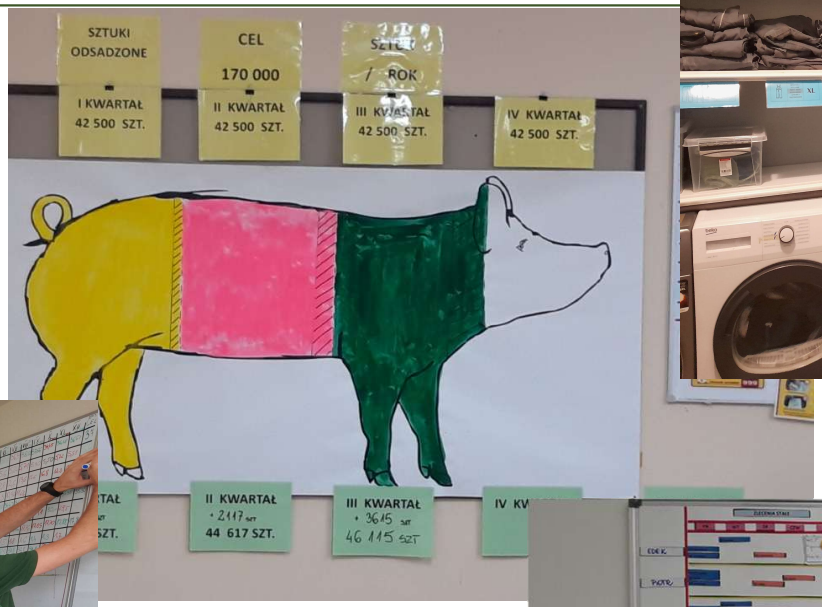
Visualization and organisation





EMPLOYEE DEVELOPMENT

TWI

TRAINING KNOWLEDGE INSTRUCTION

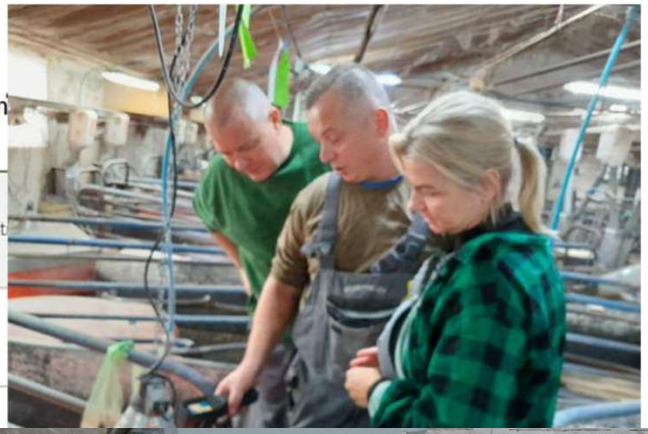
EMPLOYEE ACTIVATION – HIT LIST

HIT LISTA – LISTA USPRAWNIEŃ

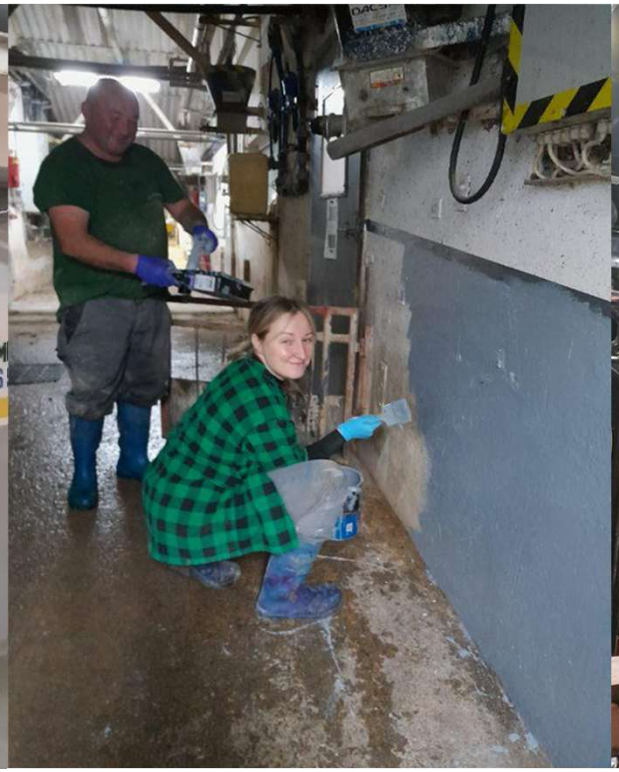
1.Co ja potrzebuję wiedzieć?
2.Co ja potrzebuję przekazać innym

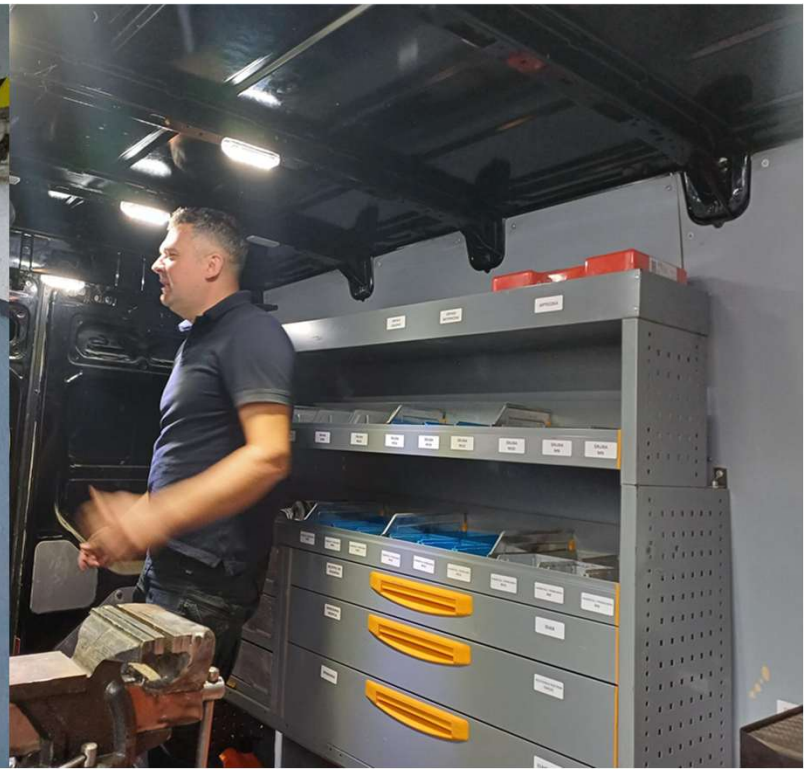
Lp.	Twoje zadanie / projekt	Zespół	Data startu	Data zakończenia	Start	Połowa	Gotowe	Komentarz / Pot
1								
2								
3								
4								
5								
6								
7								

Since 1994



SAFE AND VISIBLE WORKPLACE AND THE ELIMINATION OF WASTE

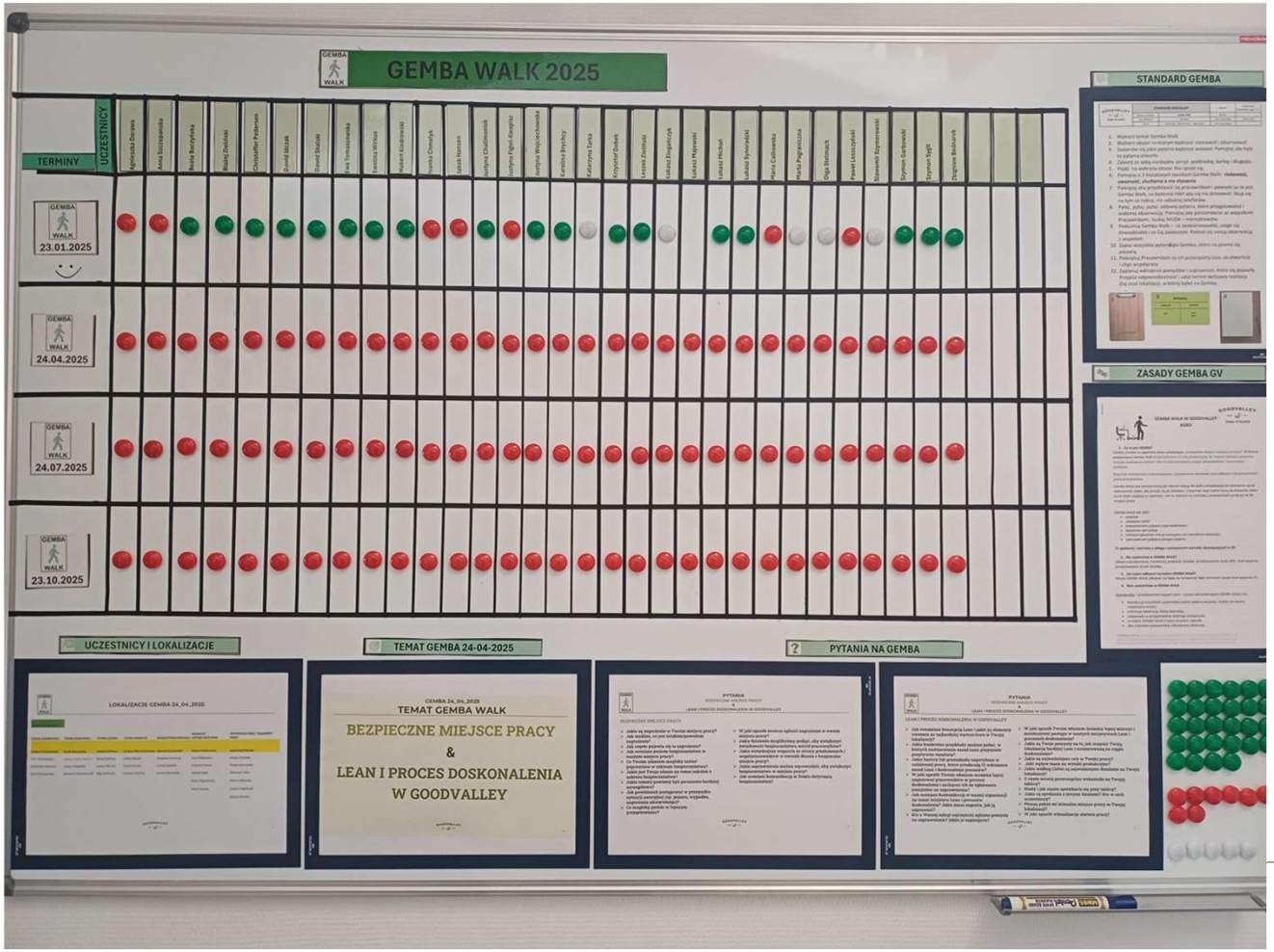


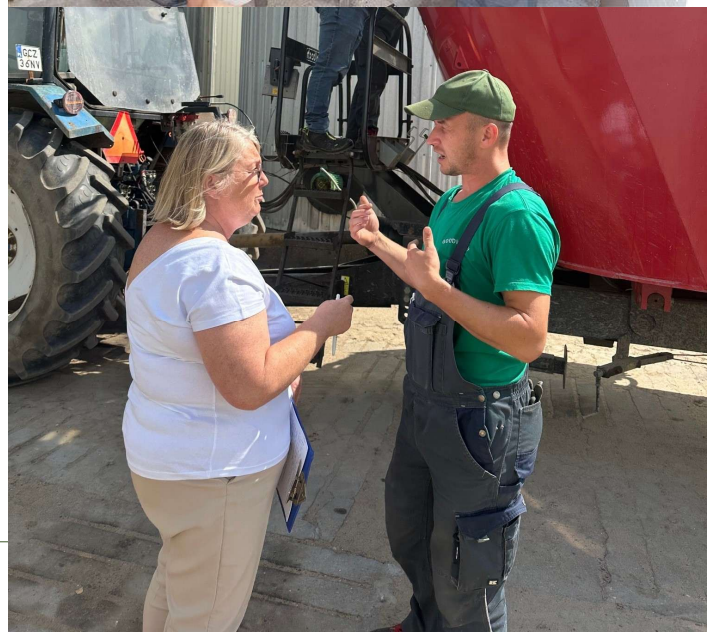


KAIZEN BLITZ

GOODVALLEY
Since 1994

GEMBA WALKS


GEMBA WALK 2025
TERMINY
UCZESTNICY
23.01.2025
24.04.2025
24.07.2025
23.10.2025
STANDARD GEMBA
ZASADY GEMBA GV
UCZESTNICY I LOKALIZACJE
TEMAT GEMBA 24-04-2025
PYTANIA NA GEMBA
TEMAT GEMBA WALK
BEZPIECZNE MIEJSCE PRACY
&
LEAN I PROCES DOSKONALENIA
W GOODVALLEY



WE SHARE OUR KNOWLEDGE AND EDUCATE YOUNG PEOPLE – LEAN GAME AND VISIT TO GOODVALLEY

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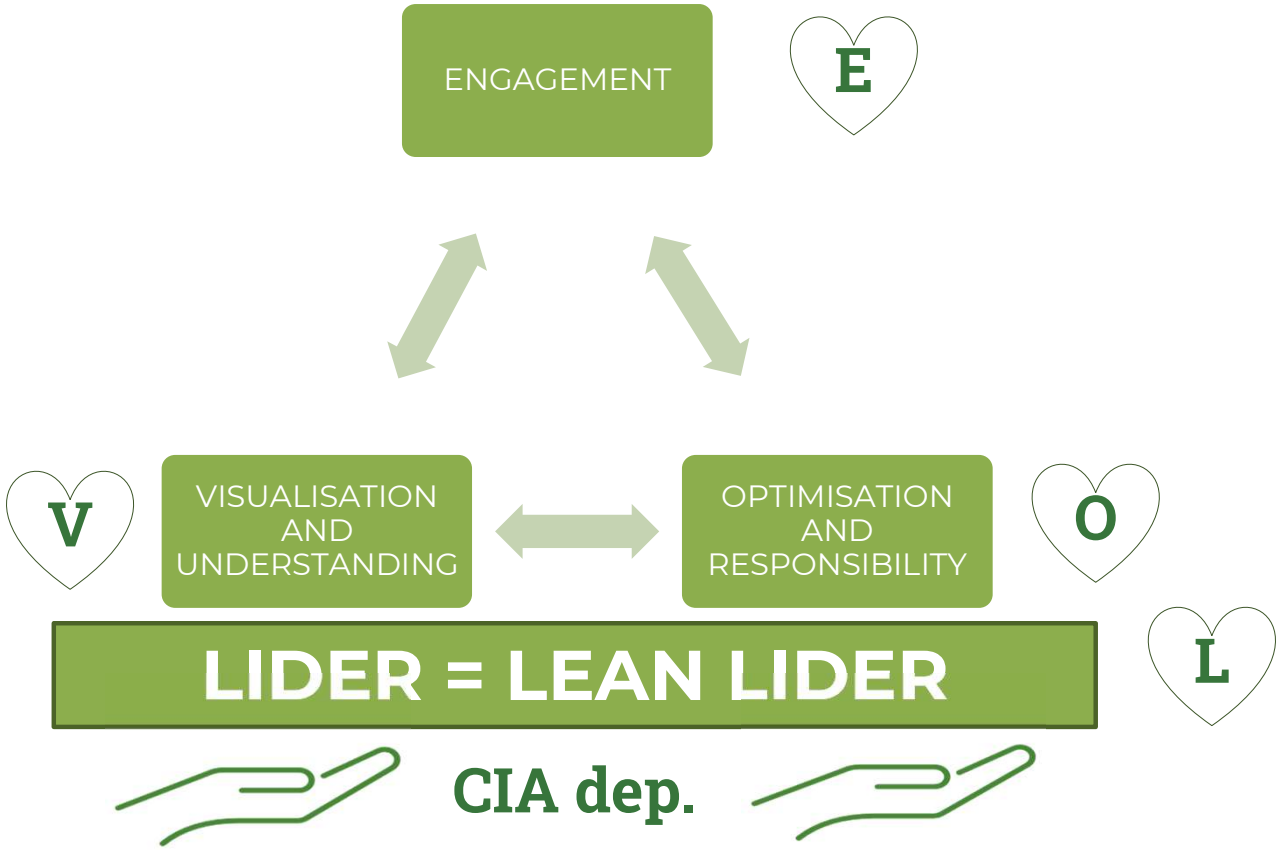
WHO IS RESPONSIBLE FOR LEAN IN THE COMPANY?

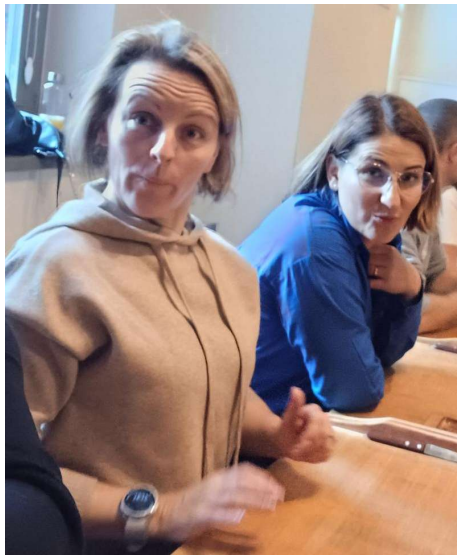


COMPETITION – FIRST COME, FIRST SERVED

1. How to expand LOVE?

2. Who is responsible for Lean in each company?

3. How to expand CIA in Goodvalley?

Thanks of your attention☺

agnieszka.dorawa@goodvalley.com