



**Danish Farmers
ABROAD**

The year that passed in Danish Farmers Abroad

Dear members of the DFA network

For those insiders, the DFA year ended a long time ago, as we have a year-end on September 31st, but for most it is Christmas and the upcoming turn of the year, that lead thoughts back to the past year and how it has gone.

The main purpose of our association and network is to share knowledge on all levels - both on the overall level in relation to policies, requirements and future perspectives for our member companies, but certainly also on the practical level including exchange of experiences about challenges in the stables, in the fields and in the other branches of the members' activities.

Members value DFA EEG-group activity

We confirmed all this via our questionnaire to members sent after the General Meeting at the beginning of 2024. The responses confirm, that members generally highlight the value of the association's many experience exchange groups, which help to share knowledge, inform and motivate the many skilled managers and middle managers in our member companies. Many of the groups had come to a standstill after Covid-19 and the fear of ASF, but now activity has really picked up again in both old and newly founded groups. Our skilled facilitators for the groups, report great enthusiasm and satisfaction with the benefits of the typically two annual meetings in the groups.

In addition to the group-activities, which we now call EEG groups (Experience Exchange Groups), we have held a number of interesting Webinars and exciting study trips, and a training course has also been initiated for a group of young talents in the course called Farm Production Managers.

DFA conferences are important meeting places

The winter conference in connection with the 2024 General Assembly was a great success having many satisfied participants, but there was a problem with the attendance at the summer conference. Therefore, as you know, it has been decided to expand the winter conference in January 2025. This will be done with a content and a form that will attract more of the new generation of managers and middle managers. The theme of the conference is Commercial Green Transition and Sustainable Production. In the program, we have emphasized addressing the topic both from an overall perspective, but also in detail about how you as a daily manager should handle and implement the many new challenges and requirements. This will make the conference very concrete and relevant for both top and middle managers from companies. With a location in the heart of Europe, we really hope for a large attendance, also from the new generation.

I would like to close by thanking everyone who has helped making 2024 an exciting and developing year for DFA. Thank you to all our sponsors, who are the basis for us to continue with the many activities for the benefit of both agricultural and corporate members, and wish everyone a Merry Christmas and a happy and hopefully more peaceful New Year 2025.

On behalf of Danish Farmers Abroad

Tom Axelgaard