



Dairy Manager for one of the leading dairy farms in Estonia.

Are you a leader who always strives to achieve results through people with a solid and proven background in dairy production? Are you enthusiastic about engaging with people and eager to play a key role in taking a company to new heights together with the CEO? Are you driven by results while also supporting people's development? Join our dynamic team and be the driving force behind our business's success in the field of dairy farming.

About us:

Employees: 35

Land: ca. 1.900 ha

Cows: 1.280

Härjanurme Mõis is a Danish-owned company and one of the top performing milk producers in Estonia, supplying milk to the Baltic market. Our motto is "farming with value" which means that we aim to create value to all our clients as well as for our skilled employees and surrounding. In Härjanurme Mõis we believe in teamwork for success but leave a space for self-realization.

Responsibilities:

- Overall responsible for dairy production.
- Responsible for weekly and monthly reporting.
- Responsible for the budget in the dairy production.
- Responsible for onboarding new employees in dairy production.
- Responsible for ongoing training and development of employees
- Responsible for feed management and recipes, as well as contact with our consultants and veterinarians.
- Responsible for the implementation of SOPs in collaboration with the key employees.
- Responsible for purchasing raw materials for dairy production in collaboration with the CEO.
- Ensure that all employees are aware of how they can contribute to KPIs.
- Ensure a clear and efficient production process.

Qualifications:

- Fluent in both written and spoken English.
- Excellent communication skills.
- Strong skills in motivating and developing employees.
- Prefer to lead by example.
- Ability to work independently and take initiative.
- Flexibility and the ability to manage changing tasks and priorities.
- Proven experience with TOP results from previous jobs.
- Experience with LEAN principles would be beneficial.



Why to join us:

- Competitive salary and benefits.
- Company car.
- Housing opportunities.
- Opportunities for professional development and growth.
- Joining a professional Erfa-group.
- Collaborative working environment.
- An exciting opportunity to shape the success of the company.
- Ongoing support from the CEO.
- Yearly corporate events.
- New and modern facilities were latest barn taken into use in December 2023.

If you eager to join one of the leading Estonian dairy farms and wish to contribute to a company dedicated to producing quality food for the world, then approach us right away!

Application:

If you are interested in becoming a part of our team, please send your application and resume to simon@harjanurmemois.ee Please specify "Application – Dairy Manager" as the subject. The application deadline is 24/01 2024. All applicants will be treated with complete discretion.

If you are interested in learning more about the position, please contact CEO Simon B. Rasmussen at +372 5347 7705 or Vice Chairman Niels Kristian Fruergaard at +45 4080 7200.

We look forward to receiving your application and learning more about how you can contribute to our success.

If vacancy doesn't fit, but you know someone who might be interested, we would highly appreciate your recommendation!

Job interviews are expected to be held on January 27-28 2024

Härjanurme Mõis

