



**Danish Farmers
ABROAD**

November 2023

My story with DFA..

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I would like to share my story, how the DFA group and their courses have influenced my life. First of all, I would like to introduce myself - I am a Ferdinand Rasztygorgy, 40 years old, and I live in Slovakia. I have been a member of the company DAN -SLOVAKIA Agrar since 2002, and a manager since 2012 in pig production.

My cooperation with the DFA group started in 2011 being participant at the DFA FPM leadership course in Aarhus during 1,5 years. I was highly motivated to participate in the course, to learn new things, experience a new culture and get new perspectives. The FPM leadership group consists of at least 7-8 nationalities, but we have always been able to help each other. Through the group, we have a lot of opportunities to get to know new things, new ideas that we can implement into daily work and organization. The essence of the course was to get to know ourselves as much as possible and to develop our strengths and weaknesses. We gained a lot of experience and made friends.

In 2016, I had the opportunity to participate in the Genesis Leadership course provided by DFA. We met 4 times annually for 1,5 year. This course focused on



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leadership styles, developing employees, communication, Lean system, problem-solving strategies. The development was carried out at a very high level. I learned a lot about self-improvement, and what I learned here helped me a lot in my work.

After having completed the course, I joined an DFA ERFA group, which I am still involved in. We meet every half year, always somewhere else. I like this group very much, because the members of the team are greatly experienced and a lot of information and knowledge is exchanged with the others. We help each other a lot by sharing experiences – we often face similar problems, that we manage to solve together or advise each other.

The coordinator of the group is also working hard on how and where we could gain new experience. We also share the benchmarking of the production with each other – then we discuss where and how we can improve.

Looking back over the past 12 years, I feel fortunate to have been able to participate in these courses. I learned a lot, developed, get inspired, get many friends and colleagues, with whom we help each other to this day.