



## Impressions by Leszek Zielinski, Goodvalley – participant at MSP Course

On May 24 - 26, 2023, **the 3rd Manager Study Program seminar** organized by DFA took place. This time we met in Dunajska Streda, Slovakia.

The course gave me many new experiences and inspiration. First of all, I learned more about myself through the DISC profile, which showed me how different we are and that a good team need people with different styles, then the team is really strong. Also, I learned about different leadership styles that managers must choose according to the needs of employees from being directing to coaching to supporting to delegating.

Participants showed different plans for onboarding new employees. Melinda Lagos from Dan Slovakia Agrar presented how important it is for managers to work with HR to improve job satisfaction and better prepare the employee and their development.

I also had the opportunity to share with colleagues the practical implementation of LEAN tools at Goodvalley. I paid special attention to the visual workplace, visual dashboards showing basic KPIs. I presented how important it is to keep staff Informed, inspired, involved and interested, then they work better and achieve better results.



*Leszek Zielinski presents the experiences from implementing Lean at Goodvalley Poland*